Join CYBERNETICA to work alongside the architects of e-Estonia and digital transformation around the world

CYBERNETICA

25 years of experience
In building future-proof technologies based on exclusive R&D.

35+ countries
Our technologies are used in 35+ countries globally.

Wide expertise
From secure data exchange to digital identity, i-voting and information security.

Cybernetica builds **mission-critical systems** for a smart and secure world. Our technologies are used in more than 35 countries globally, utilised on almost every continent.

We have **over 25 years of experience** in building **future-proof** products that rely on R&D. Cybernetica has been a key partner in developing e-Estonia, making our country known as the most advanced digital society in the world.

Our **unique expertise** ranges from digital identity and secure data exchange, i-voting, e-customs, information security, to cyber situational awareness, surveillance systems and more.

OUR PEOPLE
230+ top experts in the field

OFFICES
In Tallinn and Tartu

KEY CLIENTS AND PARTNERS
+ Governments in Estonia, Europe, Africa, Asia
+ European Commission
+ European Space Agency
+ Telia
+ Dozens of more!

Our technical competence

We build mission critical systems

We build systems for e-governance, such as secure data exchange, digital identity, e-tax and e-customs, privacy technologies and AI, cyber- and information security, as well as defence systems, including border surveillance and maritime situational awareness systems.

We specialise in architecture

We are the architects of e-Estonia, and catalysts for digitalising societies worldwide. Our systems are built following a crucial principle — security by design.
This allows our systems to enhance reliability and scalability to support e-governance in countries of any size.

We create secure implementation

Cybernetica is committed to creating clean, readable and secure code that is peer-reviewed by other developers. We employ static analysis tools to discover bugs and security issues before they are released to production. We perform internal or external security testing to ensure that the end-result is secure.

Expertise in protocol design

We have a strong track record in protocol design that is used in VPN systems and in timestamping technology. Our current flagship products UXP, SplitKey, Sharemind as well as the Estonian Internet voting system all contain protocol-level innovations.

Our values

+ Our key strength is our **people** – without them, there is no Cybernetica.

+ We believe in **long-term commitment** and straight-forward communication.

+ We are proud of the decades-long journey that has taken us to where we are today, being a worldwide pioneer in **building secure digital societies**.

+ We embrace experimentation, learning from every challenge, and **continuously striving to find new ways to do things better.**

Open positions

Check out our open positions and information on applications **here**.

If you have any questions just send us an e-mail at **job@cyber.ee**.

We are looking forward to getting in touch with you!